2010 APAIE ANNUAL CONFERENCE

International Alumni: Experiences, Attitudes, and Engagement

The Illuminate Consulting Group

14 April 2010



Housekeeping

A brief conceptual overview

Purpose and policy context of the survey

Brief comments on methodology and execution

A synopsis of key results

Perspectives and outlook

Discussion

HOUSEKEEPING

- Around 40 minutes for the presentations and 20 minutes for discussion
- The presentation is available on ICG's website at <u>www.illuminategroup.com</u>, and will be posted on the APAIE website
- The report New Zealand Alumni Survey Experiences, Attitudes and Engagement, can be accessed in an electronic format at <u>www.educationcounts.govt.nz/publications/international/58121/1</u>, or through a link from the ICG website (hompage, October 2009 newsticker)

QUICK ATTENDEE POLL

- Who deals with international alumni?
- What kind of institution are you representing?
- Does your institution have a (proficient) international alumni network?
- Does your institutional have a forward looking strategy?
- What is your hoped for learning experience?

AGENDA

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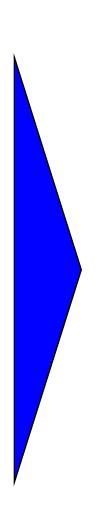
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DRIVERS FOR INTERNATIONAL ALUMNI NETWORKS VIS-A-VIS INTERNATIONALIZING THE INSTITUTION

Drivers for International Alumni Networks

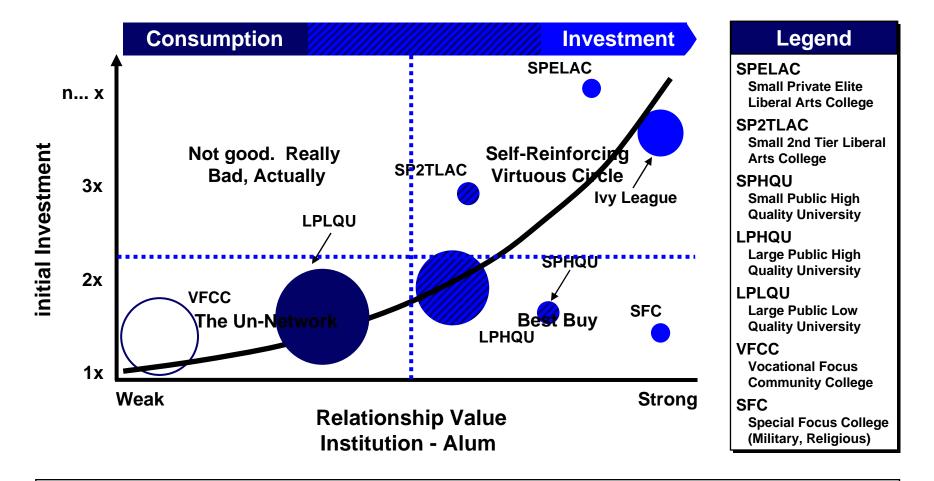
- International recruitment
- Technology diffusion
- Self-organizing microsupport models
- Global brand leverage
- Placement
- Institutional efforts (sometimes)



Internationalization of the Institution

- Population composition
- Linkages (personal, structural, systematic)
- Perspectives, styles, and concepts
- Shifting experiences
- Strategic development
- Competition

MUTUAL RELATIONSHIP VALUE Four Relationship Value Segments Have Emerged



From sentimentality to ROI-driven behavior

Note: The initial investment scale is based on a quasi-log model and refers to a first degree (job market entry). The graphic is schematic. Source: ICG.



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PURPOSE AND POLICY CONTEXT OF THE SURVEY

Presentation from New Zealand Ministry of Education.



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- Sponsored by the Ministry of Education
- Jointly executed with New Zealand's eight universities
- Online survey of alumni around the world (not residing in New Zealand)
- Four key areas investigated: Experiences, connection, communication, and engagement
- More than 3,400 alumni responses
- More than 320,000 data points
- Survey was published by the Ministry of Education



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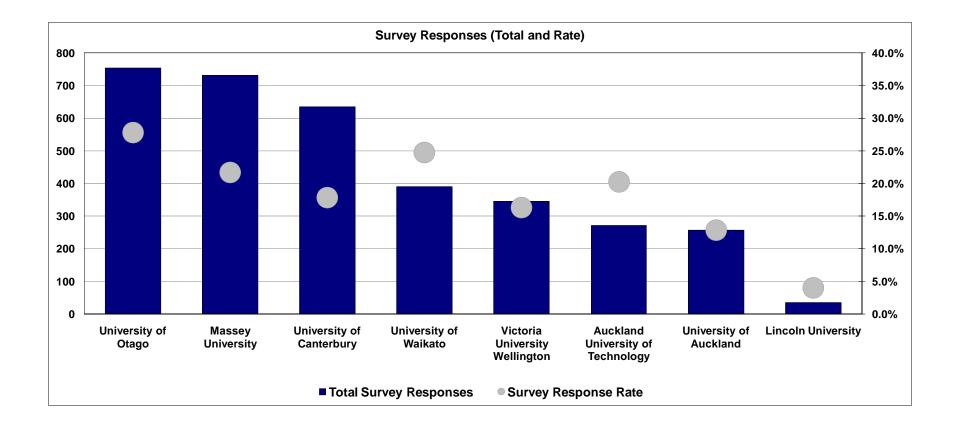
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SURVEY RESULTS COVERED

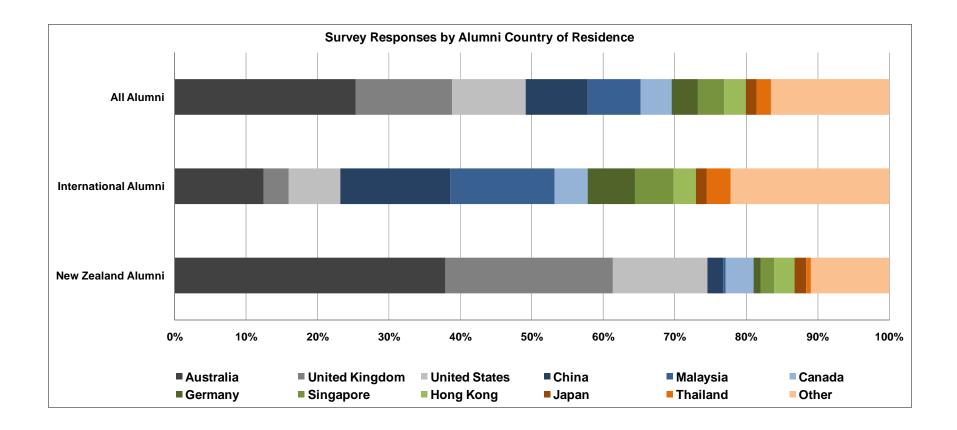
- Survey response statistics (demographics)
- Experiences
- Connection
- Communication
- Engagement

SURVEY RESPONSE STATISTICS 3,417 Responses – 19.5% Response Rate



Differences in numbers and rates have varied reasons

SURVEY RESPONSE STATISTICS NZ and International Alumni Differ by Country of Residence

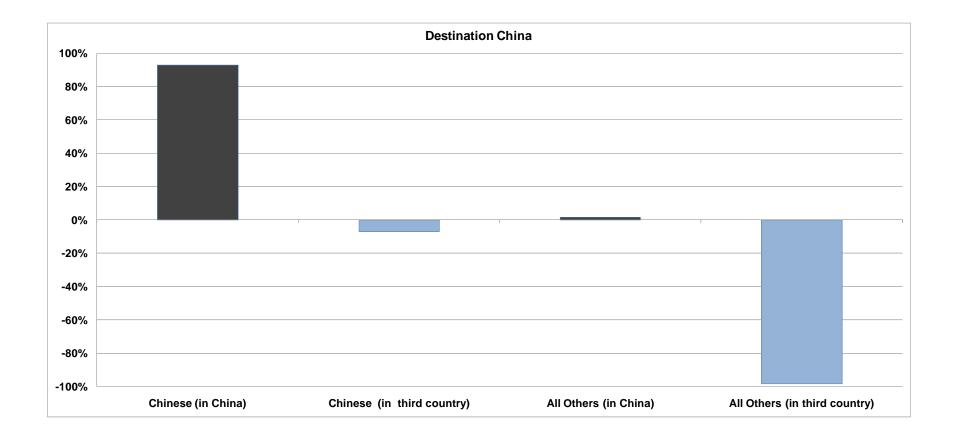


NZ alumni are much more likely to migrate to Anglo-Saxon countries

Source: New Zealand International Alumni Survey, 2009.

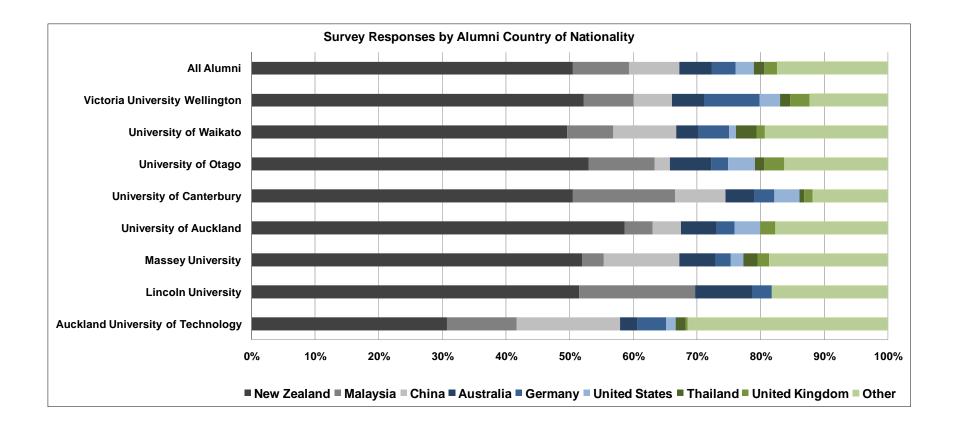
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SURVEY RESPONSE STATISTICS China Migration Dynamics



Chinese return home, few non-Chinese join them

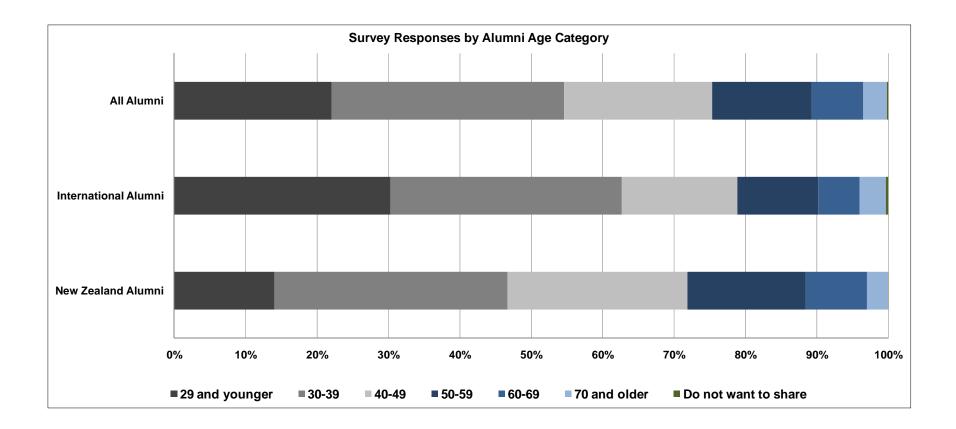
SURVEY RESPONSE STATISTICS Half of Survey Respondents are NZ Citizens – A Pure Coincidence



"Younger" AR programs exhibit distinct alumni nationality patterns...

Source: New Zealand International Alumni Survey, 2009.

SURVEY RESPONSE STATISTICS Three-quarters of Respondents are less than 50 Years Old

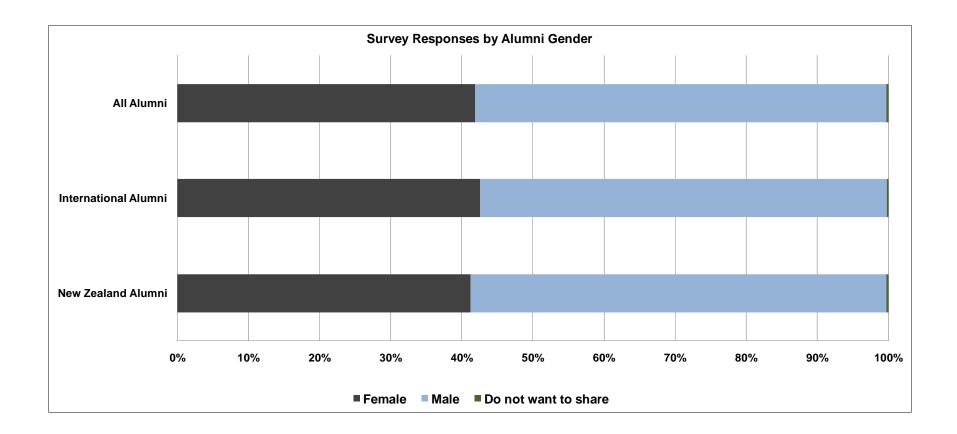


... and international alumni are "younger", too

Source: New Zealand International Alumni Survey, 2009.

ICG © 2010

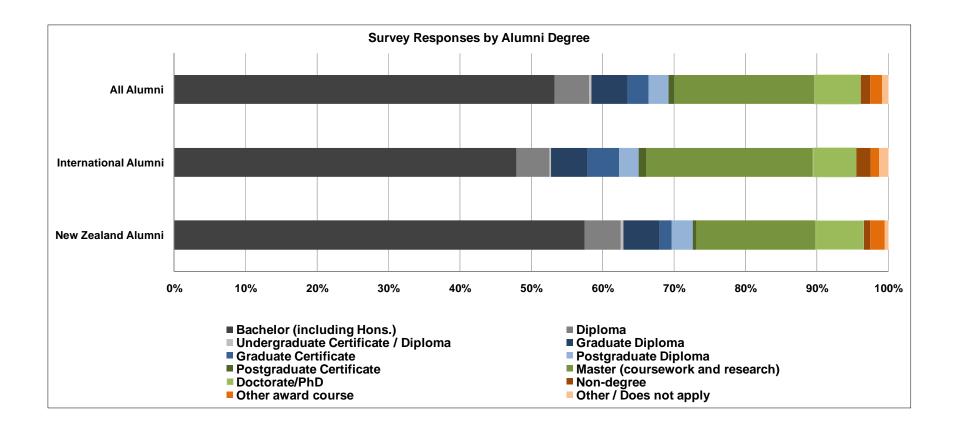
SURVEY RESPONSE STATISTICS A Balanced Gender Imbalance



Male respondents out-number female respondents by 3:2

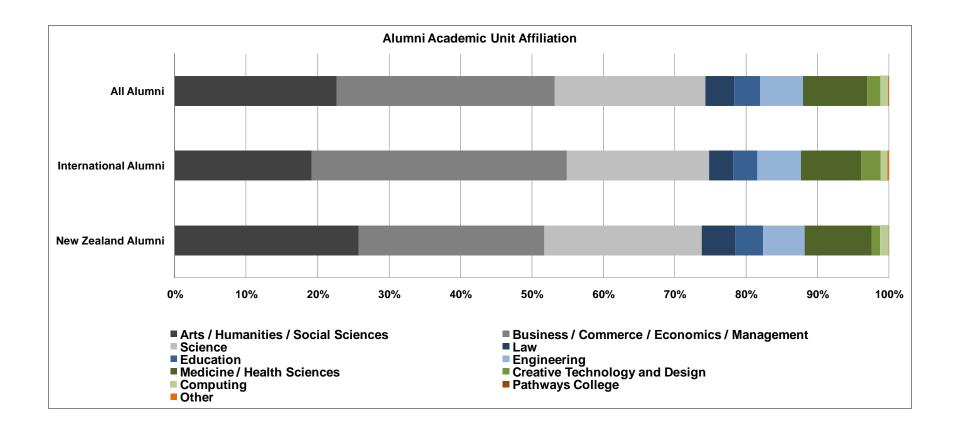
Source: New Zealand International Alumni Survey, 2009.

SURVEY RESPONSE STATISTICS The Majority of Alumni Obtained Undergraduate Degrees in NZ



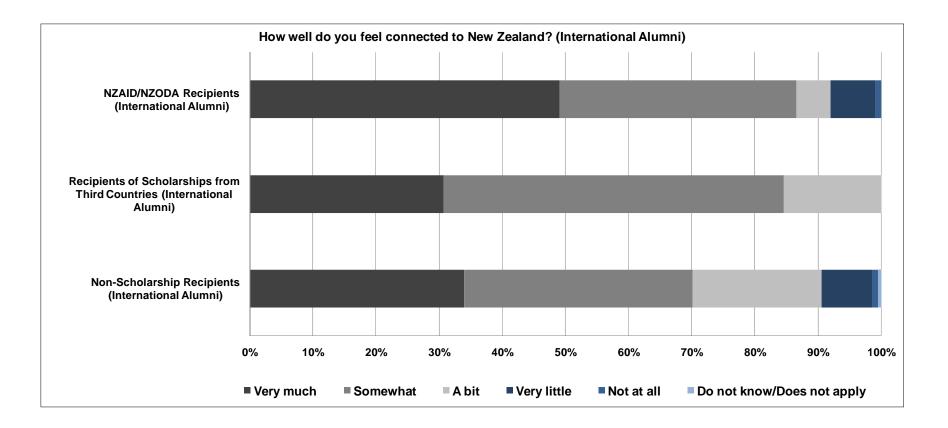
International alumni are more likely to have obtained Master's degrees

SURVEY RESPONSE STATISTICS Three-quarter of Alumni Studied Arts, Business, and Science



36% of international alumni studied business / management

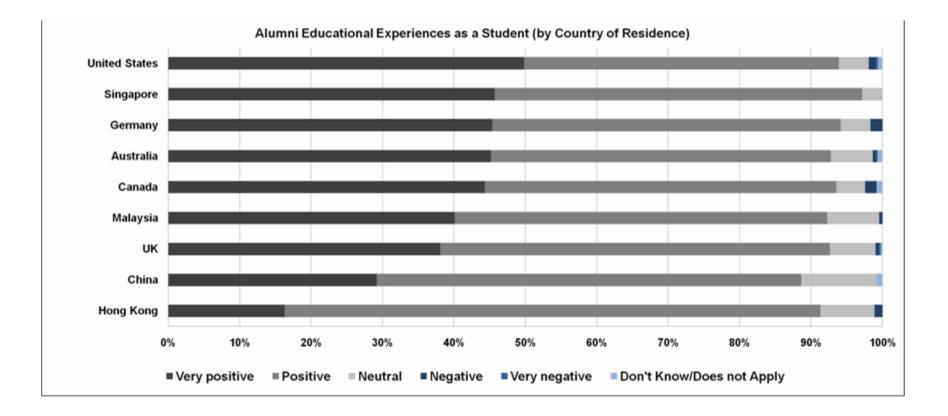
SURVEY RESPONSE STATISTICS Scholarships Drive Affinity



Statistically significant – provides strong policy guidance

Source: New Zealand International Alumni Survey, 2009.

EDUCATIONAL EXPERIENCES As a Student, by Country of Residence

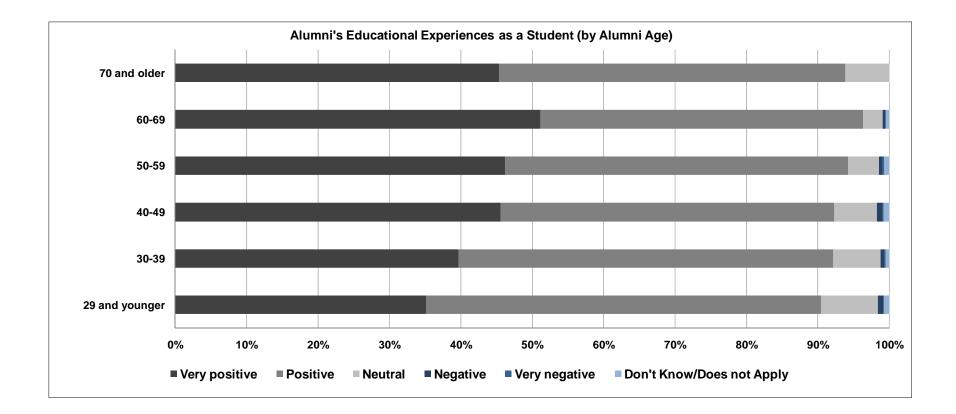


Notable differences, but careful interpretation needed

Source: New Zealand International Alumni Survey, 2009.

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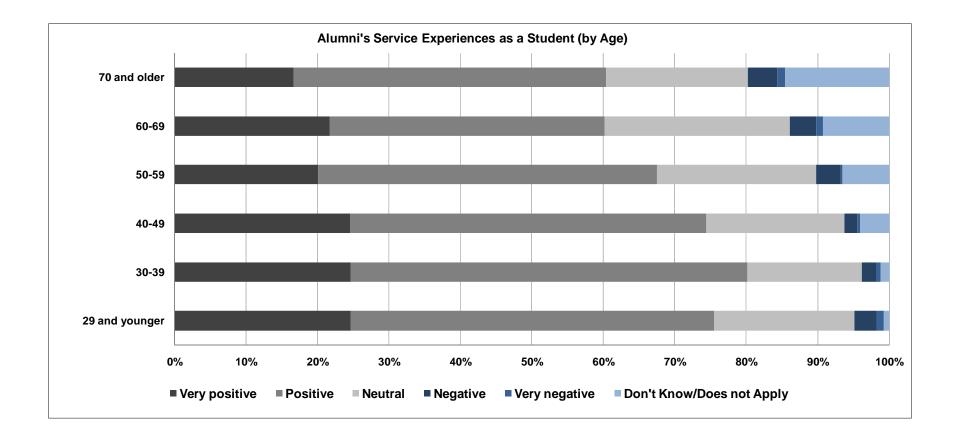
EDUCATIONAL EXPERIENCES As a Student, by Age



Younger alumni are less satisfied with their educational experience

Source: New Zealand International Alumni Survey, 2009.

SERVICE EXPERIENCES As a Student, by Age Bracket

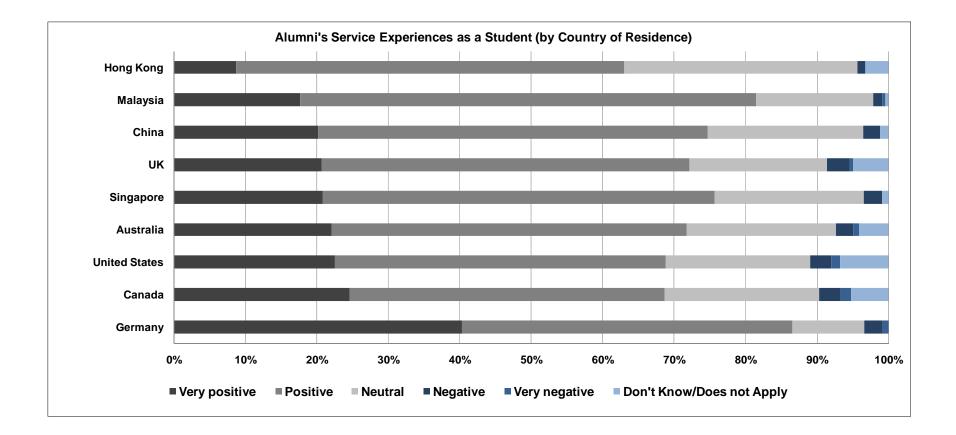


Younger alumni had better service experiences

Source: New Zealand International Alumni Survey, 2009.

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SERVICE EXPERIENCES As a Student, by Age Bracket

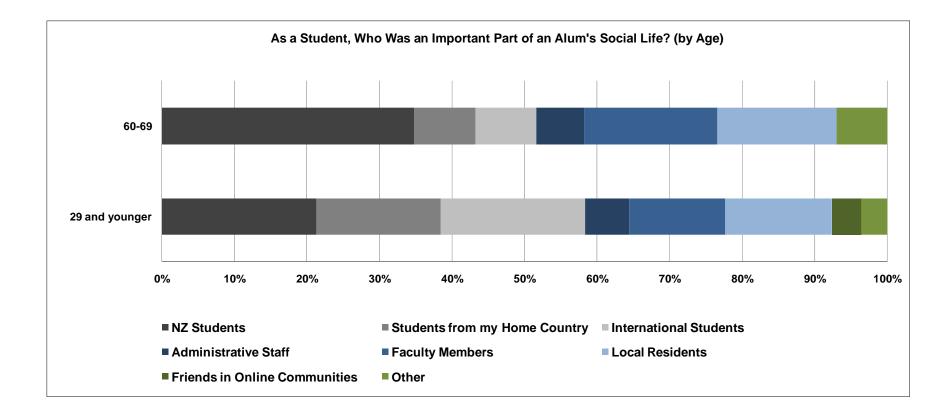


Germans really, really like NZ universities

Source: New Zealand International Alumni Survey, 2009.

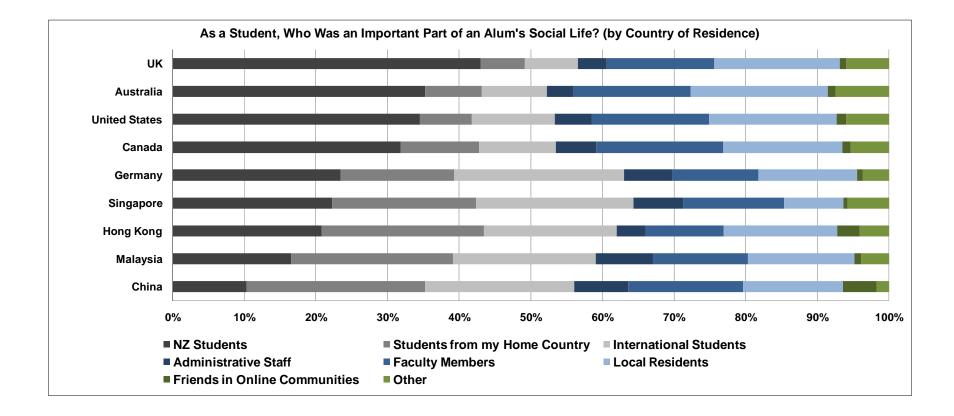
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SOCIAL LIFE EXPERIENCES As a Student, by Age



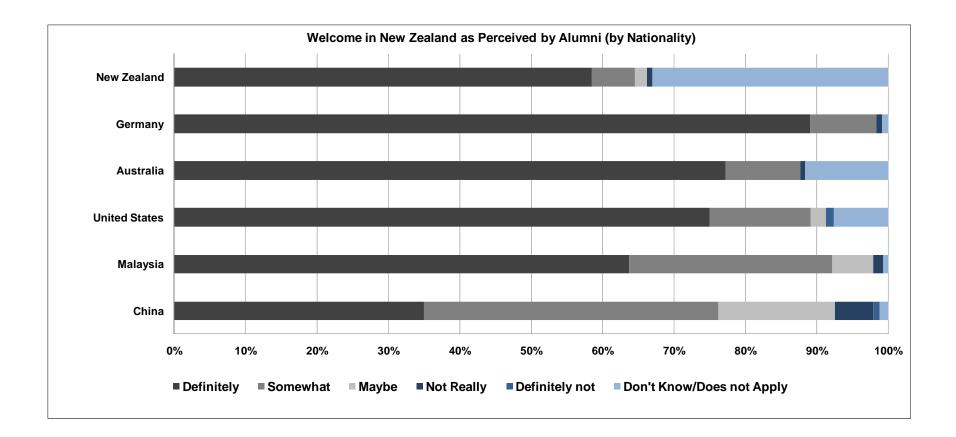
Younger Alumni relate more to alike students (N.B. segment overlay)

SOCIAL LIFE EXPERIENCES As a Student, by Country of Residence



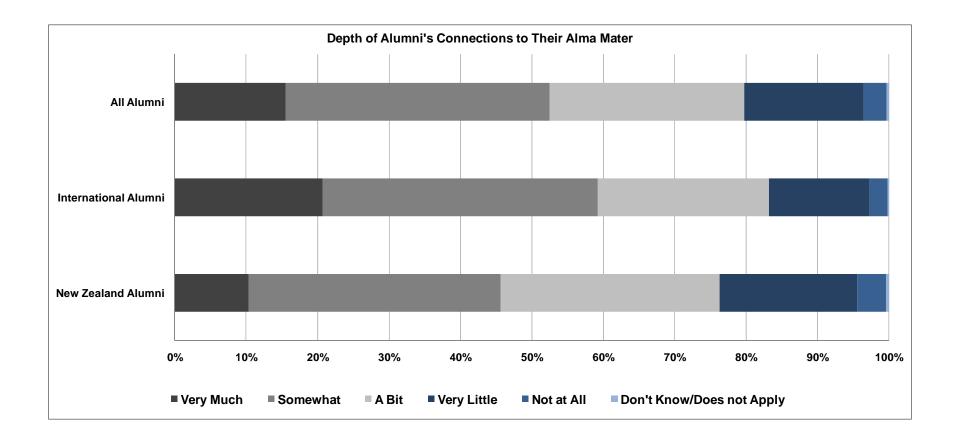
International students' social lives are not monolithic at all

WELCOME EXPERIENCES As a Student, by Country of Nationality



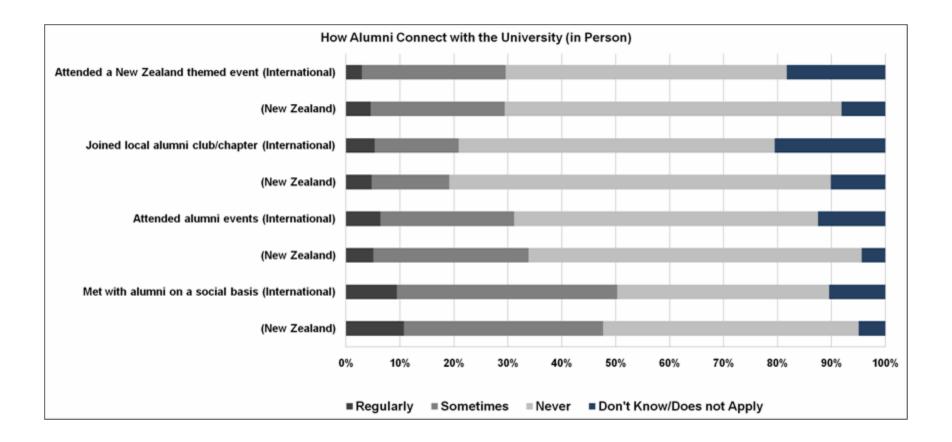
Germans like NZ more than New Zealanders, but others felt less welcome

CONNECTION TO ALMA MATER International/NZ Alumni, Depth



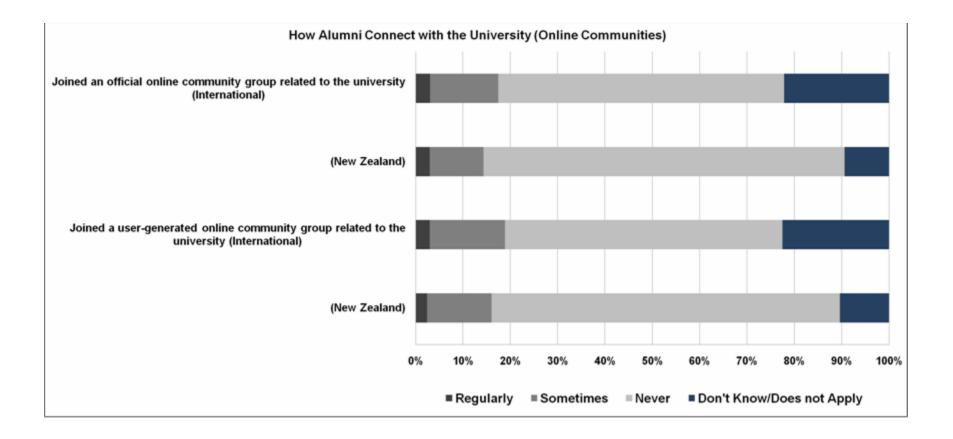
International alumni felt more connected than domestic alumni

CONNECTION TO ALMA MATER International/NZ Alumni, by Kind of Event



Social events were preferred; little differences between alumni

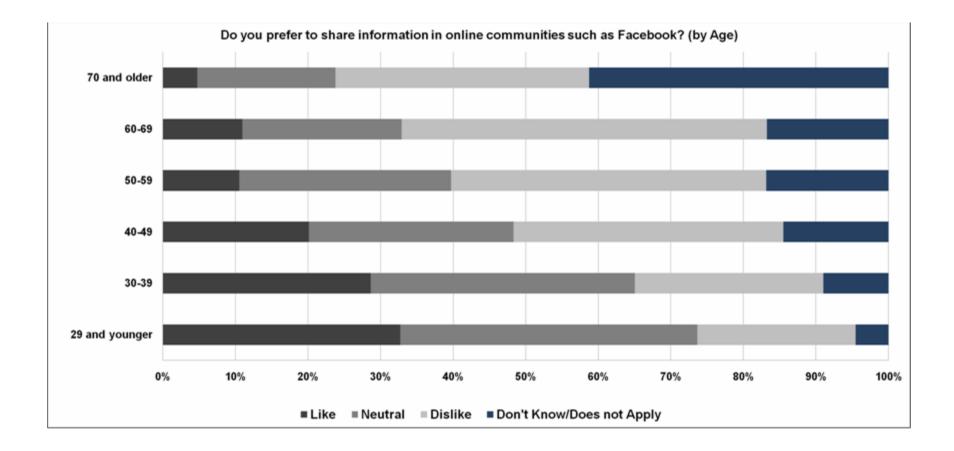
CONNECTION TO ALMA MATER International/NZ Alumni, Online Community



Online community usage is still in a minor role, but...

Source: New Zealand International Alumni Survey, 2009.

COMMUNICATION WITH ALMA MATER Online Communities, by Age Bracket

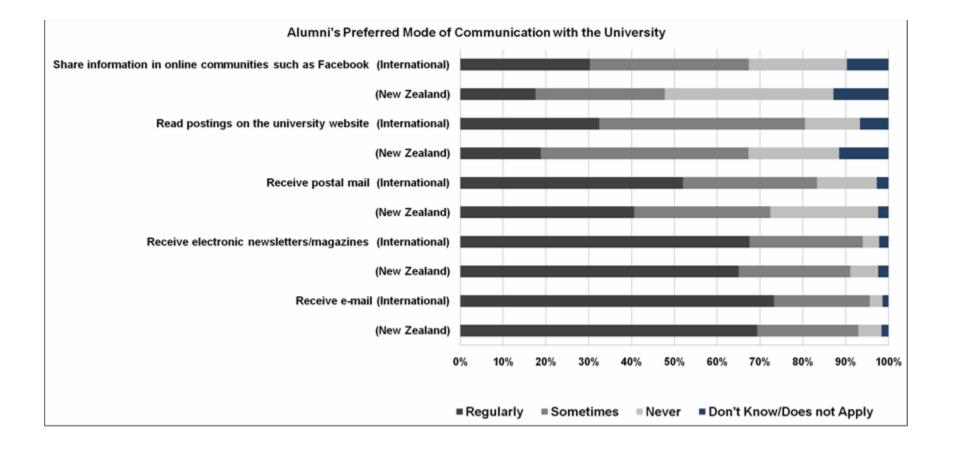


... Younger alumni are driving strong adoption trends

Source: New Zealand International Alumni Survey, 2009.

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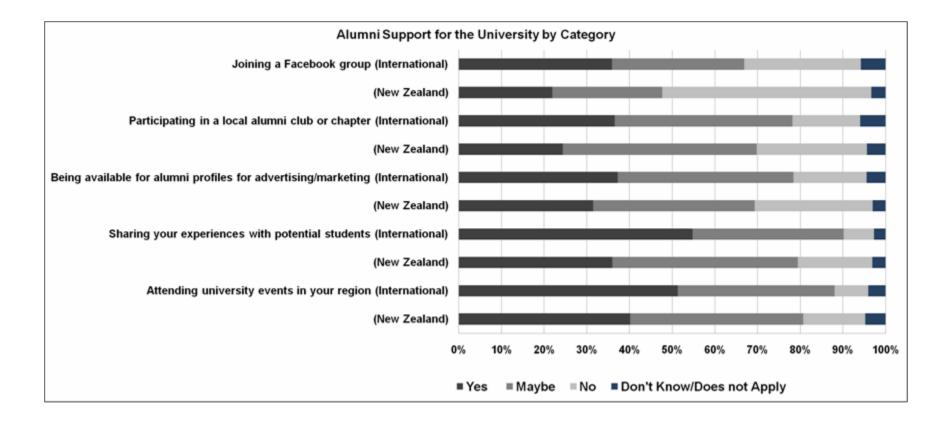
COMMUNICATION WITH ALMA MATER International/NZ Alumni, by Mode of Communication



International alumni are more interested in staying in touch

Source: New Zealand International Alumni Survey, 2009.

ENGAGEMENT FOR ALMA MATER International/NZ Alumni, by Support Category

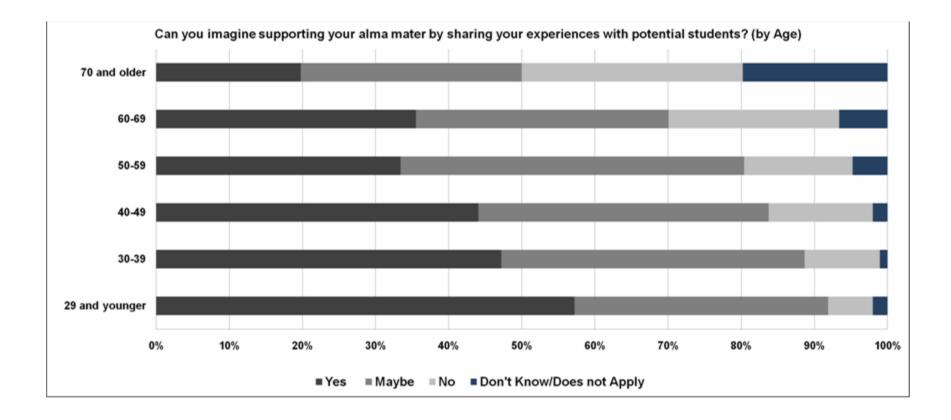


International alumni engage notably more than domestic alumni

Source: New Zealand International Alumni Survey, 2009.

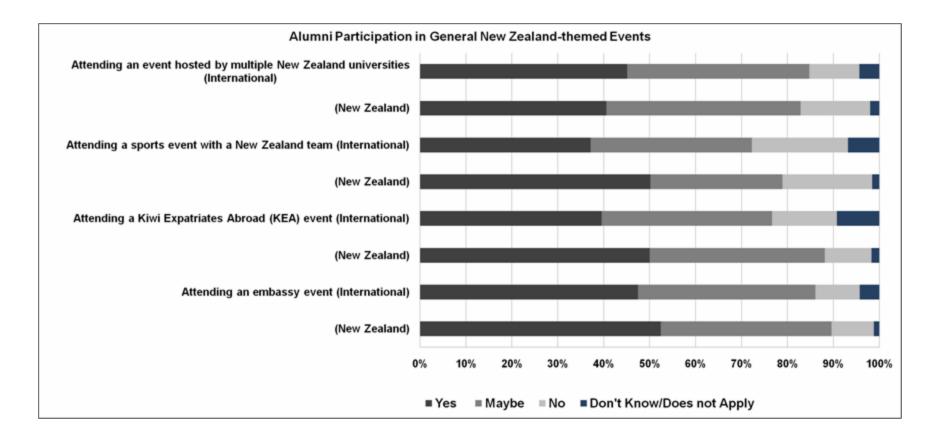
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ENGAGEMENT FOR ALMA MATER Experience Sharing, by Age Bracket



Especially younger alumni are willing to assist with recruiting efforts

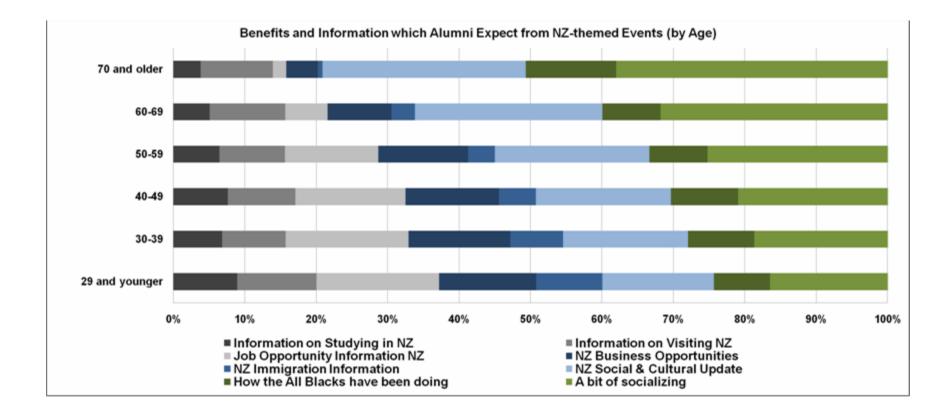
ENGAGEMENT FOR ALMA MATER International/NZ Alumni, by Event Participation



Differences in event participation are modest, but...

Source: New Zealand International Alumni Survey, 2009.

ENGAGEMENT FOR ALMA MATER Benefit Expectation, by Age Category



... Alumni expect different benefits from event attendance (by age)



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PERSPECTIVES

- International alumni are different from domestic alumni and often more interested / engaged / willing to support their alma mater
- Alumni age matters a lot (well known life cycle issue). Younger alumni differ from older alumni along multiple dimensions
- Alumni behavior and expectation by faculty/department background differs somewhat, but less than other factors
- It is important to take a comprehensive perspective which considers alumni at a granular / segmented level
- International alumni have clearly indicated that they are willing to support their alma mater in many different ways
 - Marketing
 - Recruiting
 - Events
 - Networking (online / offline)

OUTLOOK

Two simple messages

- Alumni are already changing the way universities operate internationally
- In the future, alumni will become a key competitive differentiator



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